

Garage Manager

Greyhound Recycling Clondalkin, South Dublin, Ireland (On-site)

Greyhound Recycling | Dublin 22

Permanent | Senior Operations Leadership Role

Here's the thing. A fleet doesn't just keep trucks on the road. It protects revenue, safety, compliance, reputation, and long-term asset value.

Greyhound Recycling is seeking a high-calibre Garage Manager to take full ownership of one of the most business-critical functions in the organisation. This is a senior operational role with real influence, real accountability, and real scope to improve performance.

Greyhound employs over 200 people at its Crag Avenue facility, with all profits reinvested back into the business. The company is deeply committed to recycling, operational excellence, and leaving the planet better than we found it. Standards matter here.

Living the Greyhound Values

This role sits at the heart of how Greyhound operates:

- **Generous** in leadership, time, and support, setting the standard for safe and professional working practices
- **Grounded** in practical decision-making, running the fleet with honesty, discipline, and respect for the people using it every day
- **Optimistic** in mindset, always asking "why not?" when it comes to improving availability, safety, and efficiency
- **Resourceful** in problem-solving, finding smarter ways to reduce downtime, control cost, and extend asset life

The Role

As Garage Manager, you will lead the specification, maintenance, compliance, and availability of Greyhound's diverse fleet, including RCVs, RELs, chain trucks, hook loaders, vans, and specialist waste vehicles.

You will manage in-house mechanics and external contractors, ensuring the fleet is safe, legally compliant, cost-effective, and consistently available to support both household and commercial operations.

This is a hands-on leadership role in a fast-paced, high-expectation environment. You will be trusted to take ownership, challenge inefficiencies, and drive continuous improvement.

Delivering Value to the Business

A core part of this role is ensuring the fleet delivers maximum value, not just availability.

You will:

- Protect and extend asset life through disciplined maintenance and early intervention
- Control and optimise maintenance spend without compromising safety or compliance
- Improve vehicle uptime to directly support revenue generation
- Use data, KPIs, and fleet systems to drive informed commercial decisions
- Ensure defects are closed out properly, reducing repeat issues and downtime
- Balance in-house capability with external support to achieve best value outcomes

Your decisions will have a direct impact on cost control, service reliability, and customer confidence.

Key Responsibilities

- Full ownership of fleet maintenance, repair, and availability
- Managing garage operations, staffing, training, and contractor controls
- Ensuring full compliance with CVRT, LOLER, 13-week inspections, and RSA requirements
- Embedding strong health, safety, and SOP discipline within the workshop
- Accurate use of fleet management systems for job cards, POs, compliance data, and KPIs
- Implementing effective spare parts stock control and cost management
- Conducting spot checks and audits on vehicles in service
- Actively managing budgets and performance scorecards

What We're Looking For

- Relevant technical qualification is essential
- Proven management experience within a fleet, garage, or service organisation
- Strong working knowledge of HGV maintenance and inspection regimes
- Sound understanding of health, safety, and environmental legislation
- Experience leading teams in a labour-intensive, multi-shift environment
- Calm, structured, and commercially aware with the confidence to lead

Why Join Greyhound Recycling

- A senior, respected role with real authority and impact
- Very competitive salary
- Strong track record of training, development, and internal promotion
- Long-term career opportunity in a values-driven organisation
- Company events and free on-site parking

Greyhound Recycling is an equal opportunities employer.

If you believe a well-run fleet should protect people, performance, and profit, this role will suit you.