

## MRF Plant Production Manager

At Greyhound Recycling, we are passionate about developing innovative solutions that shape tomorrow's world. We are a fast-growing company dedicated to building a greener and cleaner future.

We are currently seeking an **MRF Plant Production Manager** to join us in Dublin on a full-time, permanent basis. If you're eager to be part of a mission-driven company at the forefront of sustainability, this is your opportunity! The successful candidate will be required to oversee the efficient operation and performance of the Materials Recovery Facility (MRF). You will be responsible for ensuring that all waste processing plant and equipment within the MRF is functioning efficiently, well maintained, and delivers results. The role focuses on maximizing performance, controlling costs, and maintaining a safe working environment.

### PRINCIPAL ACCOUNTABILITIES:

- Identify and implement best practices to optimize production and meet KPIs. Regularly review performance data and lead the team to achieve targets.
- Manage day-to-day operations including staff utilization, material handling, production efficiency, and resource management.
- Develop work schedules to ensure adequate staffing for operations and cover leave.
- Supervise staff performance, ensuring operational needs are met with minimal downtime.
- Ensure that the MRF operates in the most efficient and cost-effective manner possible, by actively supervising day-to-day operations including staff numbers, agency staff, hours worked, processes and material handling, production versus targets, fuel usage and trends, 5S implementation, and all other relevant processes and activities.
- Oversee waste material handling, separation, and delivery to appropriate outlets are conducted in an efficient and compliant manner (including pre-sorting by loading machine operators).
- Ensure that all revenue and cost control measures relevant to the MRF are fully adhered to, including weighbridge traffic and ensuring waste received matches how it was categorised, access to the site, diesel access and usage.
- Ensure all personnel are fully trained for their role and that all work completed is in accordance with Health & Safety guidelines. Ensure that all health and safety procedures and requirements relevant to the MRF and yard are fully adhered to.
- Implement a plant maintenance program with all fixed and mobile assets clearly identified and oversee the use of Assetminder for logging maintenance activities.
- Ensure spare parts stock is well-managed and maintenance staff are upskilled as needed.
- Enforce all Health & Safety procedures, ensuring staff are trained and operations comply with regulations.
- Address any safety concerns or issues promptly.
- Assist in operational tasks as needed and provide leave cover for direct reports.

### REQUIREMENTS:

- Proven management experience in a production or waste processing facility.
- Experience overseeing operations in a labor-intensive, multi-shift environment.
- This is a site-based role.

### WHAT WE OFFER:

- Full-time position with long-term career growth opportunities.
- A competitive salary package.

If you are interested in joining our Greyhound team or would like further information on the position, please don't hesitate to contact us on [hroffice@greyhoundrecycling.com](mailto:hroffice@greyhoundrecycling.com) or visit <https://greyhound.ie/>

